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## 1.0 Purpose:

Central Wire Industries is committed to providing excellent service to all customers including people with disabilities.

## 2.0 Scope:

This document covers the Canadian operations and compliancy with the Accessibility for Ontarians with Disabilities Act.

#### 3.0 Standards/Procedures:

## 3.1 Feedback process

Customers who wish to provide feedback on the way Central Wire Industries provides goods and services to people with disabilities can contact us by;

Phone 1-800-267-3761

All feedback will be addressed according to our organization's regular complaint management procedures.

Customers will be contacted within 2 days.

#### 3.2 Feedback Corrective Action

- All calls related to AODA related customer feedback will be forwarded to the Sales Department.
- Customer feedback will be recorded on the Customer Complaints database by the Sales Department.
- Sales will notify Human Resources and the General/Plant manager immediately of the feedback received.
- The General Manager will notify the applicable department (cause of complaint) of the feedback and determine what action is required.
- The discussions will include the Quality Department to determine if a formal Corrective Action is required.
- Human Resources will initiate the follow up call with the customer to advise of the actions taken or proposed actions to be taken.

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# 4.0 Roles and Responsibilities

Human Resources; Coordinates the response to the customer General Manager; Coordinates the actions required to address the feedback Quality Department; Coordinates the formal corrective action where required Sales Department; Records the feedback and notifies the HR representative.

#### 5.0 Communication

This procedure/process will be communicated to roles identified in section 4.0 and those at the first point of contact (taking calls)

## 6.0 Training / Implementation

Training is to be provided to personnel in the departments identified in Section 4.0 and those at the first point of contact.

### 7.0 Evaluation

This document will be evaluated for effectiveness as part of the internal audit process.

8.0 Forms

CAPAR & Customer Complaint database

9.0 Reference Materials

Accessibility for Ontarians with Disabilities Act